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MEDIA RELEASE

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CAMP Rehoboth Community Center Announces Launch of Search for New Executive Director

Today CAMP Rehoboth Community Center announced the launch of a search for its next Executive Director. The search is being led by a search committee formed by the Board of Directors in partnership with national search firm Cooper Coleman.

CAMP Rehoboth is the largest community center serving the needs of LGBTQ+ people in Rehoboth Beach and the surrounding area, greater Sussex County, and throughout the state of Delaware. The selected candidate will replace Lisa Evans, who has been serving as Interim Director since the previous executive director's departure in May 2022.

"Since that time, the Board of Directors committed to keeping its stakeholders updated on progress related to the leadership transition process," said Board President Wesley Combs. "Our number one priority has been and remains to stay laser-focused on ensuring CAMP Rehoboth continues to meet the needs of the LGBTQ+ community in greater Sussex County today and into the future. Thanks to Lisa's outstanding leadership, CAMP Rehoboth remains strong and vibrant, helping provide the next Executive Director with a strong foundation to carry the organization forward."

Chaired by Board President Wesley Combs, the Search Committee was formed in October 2022 and includes Board Members at Large Pat Catanzariti and Jason Mathis, Interim Director Lisa Evans, and community member Glen Pruitt. Five vendors submitted proposals in response to CAMP Rehoboth's RFP for executive recruitment services. The committee chose Cooper Coleman because of its experience conducting searches for organizations that most closely resemble CAMP Rehoboth in mission, size, and geographic location.

"Cooper Coleman's references spoke highly of its comprehensive discovery process conducting stakeholder interviews with staff, board, donors, volunteers, and community members. This helps ensure the job description and leadership profile accurately reflect the qualifications necessary for CAMP Rehoboth to continue being a lifeline for the LGBTQ community in today's uncertain times," added Combs.

"In September 2022, the Board of Directors engaged the services of MMP Associates to support the development of CAMP Rehoboth's new strategic plan, given demographic shifts in the area since 2019 and the impact of COVID on CAMP Rehoboth's services. The next Executive Director will play a pivotal



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role in the completion, and execution of CAMP Rehoboth’s new strategic plan. It is our hope that the candidate will be in place by Memorial Day 2023,” Combs said.

CAMP Rehoboth seeks a candidate who has successfully led or held a leadership position within a significant and growing organization where they had the opportunity to:

- represent that organization effectively to the public;
- lead a diverse management team;
- develop significant experience in fundraising;
- do strategic thinking and planning;
- work with the board of directors; and
- lead or contribute to organizational change efforts.

In addition to this direct experience, CAMP Rehoboth seeks candidates who have held leadership roles in the LGBTQ+ movement; are passionate about the LGBTQ+ movement, community, and CAMP Rehoboth stakeholders; and understand the vitally important equity and justice issues that are so important to CAMP Rehoboth’s work.

Learn more about the Executive Director search and how to apply at www.coopercoleman.com/current-searches.

About CAMP Rehoboth Community Center

CAMP Rehoboth, which stands for (Creating A More Positive) Rehoboth, is a 501(c)(3) nonprofit LGBTQ+ community service organization and is the largest and only organization of its type serving the needs of LGBTQ+ people in Rehoboth, greater Sussex County, and throughout the state of Delaware. CAMP Rehoboth is dedicated to creating a positive environment inclusive of all sexual orientations and gender identities in Rehoboth Beach and its related communities. It seeks to promote cooperation and understanding among all people as they work to build a safer community with room for all.

About Cooper Coleman LLC

Cooper Coleman LLC is a full-service recruiting and consulting firm partnering exclusively with nonprofit organizations, foundations, and research and academic institutions to drive meaningful growth. Its team moves organizations forward by placing the right leaders in the right roles at the right time and helps to strengthen their management and fundraising capacity to amplify their mission and impact.

The Firm partners with clients spanning the social sector, including those focused on civil rights, global health, performing arts, education, and matters of importance to the LGBTQ+ community, among others. Cooper Coleman is an LGBT-owned firm certified by the National LGBT Chamber of Commerce as an LGBT Business Enterprise® (LGBTBE®). For more information on Cooper Coleman LLC, visit their website at www.coopercoleman.com.

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