



37 Baltimore Avenue, Rehoboth Beach, DE 19971 | VOICE 302-227-5620 | FAX 302-227-5604 | EMAIL info@camprehoboth.com | WEBSITE camprehoboth.com

Health and Wellness Specialist CAMP Rehoboth, Inc.

Position Summary

The Health and Wellness Specialist coordinates and provides HIV education, testing, and distribution of materials in Rehoboth and West Sussex County at several locations. The Health and Wellness Program Specialist is a full time position and reports to the Health and Wellness Manager.

Responsibilities

- Provide HIV risk reduction counseling, rapid HIV testing, risk assessment and test result disclosure sessions to persons seeking confidential HIV testing. Training and certification will be provided by the Delaware Division of Health and Social Services (DDHSS) protocols for an HIV Testing Counselor prior to working with clients.
- Identify and target high-risk populations for HIV testing and provide resources and referrals.
- Administer HIV testing for clients in testing sites located in Rehoboth, Laurel, Seaford, Georgetown, and other sites in Sussex County.
- Collect and process blood (finger-stick) and provide HIV test results to clients.
- Conduct brief risk assessments and assist clients in creating individualized prevention plans based on their test results.
- Provide clear, understandable, current and accurate information to clients, consumers, and community members.
- Provide information in a way that demonstrates respect, active listening skills, empathy and patience in a non-judgmental, stigma-free way.
- Provide HIV, mpox, and STI education services to individuals in community health center/clinic and community settings reaching individuals at high-risk for infection.
- Distribute condoms and educational materials in western Sussex County and Rehoboth areas.
- Provide culturally relevant and culturally appropriate services. Refer and actively link clients to Pre-Exposure Prophylaxis (PrEP) medications and PEP (Post-Exposure) services.
- Document contacts and services; maintain files and data for reporting purposes.

This job description serves only as a general description of anticipated day-to-day responsibilities of the position.

Qualifications

- Bachelor's (preferred) or Associate's degree in related fields is required.
- Completion of an accredited course in HIV/AIDS counseling prevention, and/or education and certification in the field of AIDS/HIV infection counseling. This training will be provided by CAMP Rehoboth staff and the State Department of Public Health.
- Current valid driver's license and ownership of vehicle for transportation required. Mileage is reimbursed for all program accrued miles.
- Excellent verbal and written communication skills, attention to detail critical, and have strong interpersonal and presentation skills.
- Demonstrated ability to work effectively with people of diverse races, ethnicities, ages, sexual orientations and gender identities in a multicultural environment.



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- Strong project management skills and attention to detail with ability to maintain accurate records.
- Medical or clinical social work background is important.
- Have the ability to work evenings and weekends as necessary.
- Ability to speak a second language of Spanish, French, or Creole a plus.

Benefits

- CAMP Rehoboth offers paid time off of 15 days per year and nine paid holidays;
- Health, hospitalization, dental, vision, short and long-term disability, and life insurance;
- Retirement plan of up to 3% of each employee's annual salary into a SEP IRA retirement plan; employees are eligible to participate in the Retirement Benefits program after one full of employment, and
- Opportunities for professional development.
- CAMP leadership encourages a healthy work and life balance and supports flexible and remote work opportunities.
- Salary is \$50,000 a year.

About CAMP Rehoboth

CAMP Rehoboth is a 501(c)(3) nonprofit community service organization dedicated to creating a positive environment inclusive of all sexual orientations and gender identities in Rehoboth Beach and its related communities. CAMP seeks to promote and champion cooperation and understanding among all people, as it works to build a safer community with room for all.

CAMP Rehoboth is an Equal Opportunity employer and actively seeks to hire and mentor a workforce that reflects the clients and community which CAMP Rehoboth serves.

Application Process

Please send a cover letter and resume to Lisa@camprehoboth.com. Deadline for resumes and required cover letter is 5 P.M., Friday, September 1, 2023.